

# LITTLE HEATH SCHOOL

Reading, Berkshire



## PERSON SPECIFICATION

**Job Title:** Teacher of Psychology

KEY FEATURE	ESSENTIAL	DESIRABLE
Qualifications and training	<ul style="list-style-type: none"><li>• Good honours degree in Psychology</li><li>• Qualified Teacher Status</li></ul>	<ul style="list-style-type: none"><li>• Ability to offer a second subject</li></ul>
Experience	<ul style="list-style-type: none"><li>• Relevant experience of teaching across the 16-18 teaching range in Psychology</li><li>• Confident in the use of ICT to improve the teaching and learning</li></ul>	<ul style="list-style-type: none"><li>• Involvement in extracurricular activities and wider life of the school</li><li>• Evidence of innovative use of ICT to improve teaching and learning</li><li>• Familiarity with Psychology teaching at Key Stage 4.</li></ul>
Professional standards	<ul style="list-style-type: none"><li>• An excellent teacher who has a good understanding of how to apply a range of teaching and learning strategies to different situations in a lively and innovative way</li><li>• Good classroom management</li><li>• Ability to develop strong working relationships with students and staff</li><li>• A clear understanding of assessment as a tool to enhance learning</li><li>• A commitment to ensuring that every student achieves their potential</li><li>• Understanding of the recent developments in the Psychology curriculum at Key Stage 5</li></ul>	<ul style="list-style-type: none"><li>• Evidence of commitment to continued professional development and training</li><li>• Knowledge of the use of ALPS and ALIS in monitoring pupil attainment</li><li>• Understanding of the recent developments in the Psychology curriculum at Key Stage 4</li></ul>
Other personal qualities	<ul style="list-style-type: none"><li>• A passion for Psychology and the ability to deliver it in an exciting and applied context</li><li>• Strong communication and listening skills</li><li>• Highly organised</li><li>• A forward and methodical planner</li><li>• Ability to work effectively as part of a team</li><li>• Suitability to work with children</li><li>• To be able to speak fluent English to an appropriate standard</li><li>• To ensure that both you and the school follow the national policy on safeguarding and thus ensure that students are healthy and safe at school</li></ul>	<ul style="list-style-type: none"><li>• Ability to rise to challenges and to think creatively</li></ul>