

LITTLE HEATH SCHOOL

Reading, Berkshire



JOB DESCRIPTION: Classroom Teacher

Job Title: Teacher of Psychology

Report to: Head of Psychology

Job Purpose: Teacher of Psychology

- raise standards of student achievement within Psychology;
- carry out the professional duties of a classroom teacher as set out in the current STPCD;
- perform the duties of a form tutor, including acting as academic mentor for tutees as described in the school policy and thus providing pastoral care and support for tutees.

Salary/pay grade: Main Scale 1-6 (Nationally agreed pay scales are used as defined in the STPCD).

Specific responsibilities of the post:

Teaching and Learning

- To develop innovative approaches to teaching and learning in Psychology in order to raise standards of student achievement.
- To create a climate for learning in the classroom through high quality planning of lessons.
- To monitor and evaluate student achievement in Psychology, including the progress of specific groups (such as gifted and talented + SEN).
- To use ICT effectively as a tool for the transformation of learning.
- To prepare students for external assessment.
- To contribute to the development of generic skills such as literacy, numeracy and citizenship.
- To support the delivery of the department development plan.
- To be able to speak fluent English to an appropriate standard.

Assessment and Recording

- To use the range of assessment data to track the progress of individuals. To provide diagnostic, formative and summative assessment information to students, parents and other school leaders as appropriate.
- To follow departmental policy and practice as described in the Science Faculty handbook.

Curriculum

- To contribute to department planning and curriculum development.
- To keep up-to-date with national developments in curriculum design and pedagogy.
- To contribute to the development of teaching materials and schemes of work for use throughout the department.

Student personal development and well-being

- To promote good standards of personal conduct and behaviour so that effective learning can take place.
- To ensure that both you and the school follow the national policy on safeguarding and thus ensure that students are healthy and safe at school.
- To promote good attendance, punctuality and citizenship in the Psychology Department.
- To promote the personal development of students through engagement in a range of extra-curricular opportunities.

Management of Staff

- To ensure that teaching assistants or support staff are employed effectively within the classroom.

Relationships with key stakeholders

- To foster positive relationships throughout the school community.
- To develop effective relationships with parents which focus on students' learning and progress.
- To develop positive relationships with the local community, including employers, outside agencies and the LA.
- To establish and maintain productive relationships with the department.

Other duties

- To undertake any further duties as outlined by the Headteacher provided that they are reasonable and appropriate.