



**Ask for
Date**

Claudia Trott
Tuesday, 13 January 2026

Summer Internship Opportunity at Fire and Rescue Service

As Deputy Chief Executive and Director of Corporate Services at Royal Berkshire Fire and Rescue Service, I am pleased to announce that our Summer Internship Scheme is returning for its fifth year and that we will soon be looking for young people from across Berkshire to join us in July.

As with last year, we are offering four internship positions to 18-year-old residents of Berkshire who are from ethnic backgrounds that are currently under-represented within our Service. The internship will last for five weeks over the course of the summer holidays, from Thursday, 2 July to Friday 7, August.

The Scheme is a paid internship and provides a fantastic opportunity for young people to begin developing their workplace skills and discover the opportunities available in a modern fire and rescue service, at the stage when they may be beginning to think about their future careers.

During their time with the Service, the interns will meet new people, develop key transferable skills for the future and partake in career development workshops. As part of the programme, the interns will also visit several operational fire stations across the county and learn more about what it's like to be a Firefighter in Berkshire.

The application window for the Internship programme will be open from Monday, 2 February to Monday, 16 March.

I would be remiss not to also mention an ongoing consultation being run by the Service concerning four proposed Equality Objectives. The objectives outline ways in which we aim to provide a more accessible service, retain talent and promote opportunities across the fire and rescue sector.

The Summer Internship Programme falls within the remit of the proposed objectives and, as a stakeholder of the Programme, we want to hear your views on them. You can read more about the proposed Objectives and have your say by visiting rbfrs.co.uk/consultations.

If you have any questions about the Internship or the consultation, please contact Claudia Trott, Equality, Diversity and Inclusion Lead for the Service, by emailing trottc@rbfrs.co.uk.

I truly believe that this scheme is an exciting opportunity for young people across Berkshire and very much look forward to welcoming our new cohort of interns this summer.

Yours Sincerely,

Nikki Richards,
Deputy Chief Executive and Director of Corporate Services

Chief Fire Officer - Wayne Bowcock

**ROYAL BERKSHIRE
FIRE AND RESCUE SERVICE**

