



PERSON SPECIFICATION

Leader of Physics

KEY FEATURE	ESSENTIAL	DESIRABLE
Qualifications and training	<ul style="list-style-type: none"> • Good honours degree • Qualified Teacher Status 	
Experience	<ul style="list-style-type: none"> • Relevant experience of teaching across the 11-18 teaching range. With an ability to offer A-level • Confident in the use of ICT to improve the teaching and learning and in tracking student progress 	<ul style="list-style-type: none"> • Involvement in extra curricular activities and the wider life of the school • Evidence of the innovative use of ICT to improve teaching and learning
Leadership and management	<ul style="list-style-type: none"> • Natural initiative and drive • A proven track record in leading a team of teachers • The ability to motivate others and encourage collaborative work • Evidence of raising achievement within a subject or key stage • Be able to lead the teaching and learning at Key Stage 4 by example • Have strong classroom management and be able to support and advise others in this area • Experience in intervention work • Experience of line managing colleagues 	<ul style="list-style-type: none"> • Experience in the tracking of student progress across a specific subject or key stage • Experience of involvement in a teaching and learning group or a behavioural management group
Professional standards	<ul style="list-style-type: none"> • An outstanding teacher who has an excellent understanding of how to apply a range of teaching and learning strategies to different situations in a lively and innovative way • Ability to develop strong working relationships with students and staff • A clear understanding of assessment as a tool to enhance learning • A commitment to ensuring that every student achieves their potential • Understanding of the recent and future developments in the Science curriculum at all key stages, but in particular, Key Stage 4 	<ul style="list-style-type: none"> • Evidence of commitment to continued professional development and training.
Other personal qualities	<ul style="list-style-type: none"> • A passion for Science and the ability to deliver it in an exciting and applied context • Strong communication and listening skills • This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2016, and therefore the ability to converse at ease with pupils/members of the public and provide advice/instruction in accurate spoken English is essential for the post • Highly organised • A good manager of time • A forward and methodical planner. 	

	<ul style="list-style-type: none">• Ability to work effectively as part of a team• Ability to rise to challenges and to think creatively	
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