



ASSISTANT HEADTEACHER BEHAVIOUR FOR LEARNING LEAD

Required for September 2026
Leadership Scale 13-17

Governors are looking to appoint an experienced and dynamic teacher to our strong Senior Leadership Team, someone with a commitment to achieving excellence in all aspects of their work, helping the school to deliver against a range of whole school improvement priorities.

ABOUT THE ROLE

We're looking for an inspiring and forward-thinking leader who is committed to transforming the lives of children with a diverse range of needs.

We are specifically looking for someone with experience in leading or contributing to a successful whole school Behaviour for Learning strategy. In this pivotal role, you'll drive the development of outstanding inclusive practice at the school, thus ensuring that all students reach their full potential. Wider responsibilities for the post will be allocated following appointment, based on the skills and experience of the successful candidate.

In this role, you will:

- play a full leadership role at the school;
- provide strategic leadership for Behaviour for Learning and inclusion across the school, ensuring that all pupils, particularly those eligible for Pupil Premium, are able to succeed academically and personally;
- lead the school's strategy for Disadvantaged students, ensuring measurable and sustained impact;
- work in close partnership with pastoral, curriculum and safeguarding leaders to ensure a cohesive approach to supporting all students, including those at risk of under-achievement;
- work with the pastoral team to remove barriers to learning for students;
- take responsibility for overall standards in a number of subject areas, in line with other members of the Senior Leadership team.

WHAT WE ARE LOOKING FOR

The person we are seeking will:

- have the vision to secure continued improvement in the overall quality of education for all students at the school;
- have experience of effectively leading behaviour and inclusion provision in a secondary setting, or other relevant leadership experience;
- have an excellent understanding of current developments in effective Behaviour for Learning strategies and wider Inclusion practice, being able to evidence concrete improvements in student outcomes through this strategic work;
- be able to demonstrate a proven passion for supporting pupils with additional needs;
- have experience of working with external agencies and leading multi-agency support for vulnerable pupils;
- be an innovative and inspirational classroom practitioner;

- be able to lead and motivate staff, driving collaboration and professional development.

ABOUT US

Little Heath School is a highly successful comprehensive school (1680 on roll, including 390 in the Sixth Form) situated in a pleasant semi-rural setting to the west of Reading, with good access to road and rail links. The school has recently benefited from a significant and transformational building project, opening a new £15 million main block in spring 2021.

As a school, we are:

- committed to high standards and continuous improvement;
- proud of our Continuing Professional Development offer for teaching and support staff, helping colleagues to continually improve their practice in innovative ways, through collaboration and sharing of best practice;
- determined to provide staff with opportunities for professional development and career progression;
- strategically led by a collaborative and supportive senior and middle leadership team.

This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2016, and therefore the ability to converse at ease with pupils/members of the public and provide advice/instruction in accurate spoken English is essential for the post.

Little Heath School is committed to safeguarding children and promoting the welfare of children and young people; we expect all staff and volunteers to share this commitment. Little Heath School will ensure that all recruitment and selection practices reflect this commitment. All shortlisted candidates will be asked to complete a criminal records self-disclosure form and successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks

For an application form and information pack please email recruitment@littleheath.org.uk.

Please address supporting letter of application to the Headteacher. Closing date for the receipt of completed applications is Monday 27th of April 2026.

We reserve the right to interview before this date if a suitable shortlist is obtained, so early application is encouraged.