

LITTLE HEATH SCHOOL
Little Heath Road, Tilehurst
Reading, Berkshire, RG31 5TY
Headteacher: Mr D J Ramsden



PROGRESS LEADER
Required ASAP

Grade G/WBC Spinal Point 15 £27,803.00 p.a (Approximately £23,568.00 pro-rata) - 37 hours per week Monday to Friday term time only (2 additional weeks, plus 2 inset days throughout the year paid as additional hours)

We are seeking to appoint a highly effective support member of staff to join our pastoral team. We currently have a vacancy in our Key Stage 4 Team, working with students in Year 9, 10 and 11, however there is a lot of flexibility within our current team, and we would be happy to consider a strong candidate who would prefer working in Key Stage 3, or with a particular group of students, such as those who receive the Pupil Premium Fund. Primarily, the role involves supporting the progress of key learner groups, as well as analysing and evaluating data to determine the impact of school interventions, to ensure high standards of progress and attainment across all learner groups. A large part of the role is student facing; the successful candidate will be a primary point of contact for students across the key stage or cohort, with a focus on improving their achievement and engagement with learning.

The person we are seeking will:

- promote the positive behaviour and excellent attendance of all students within the school, specifically at Key Stage 4, or their allocated areas of the school;
- and monitor student progress using the school recording systems, including Satchel One and 4 Matrix;
- develop and deliver personalised intervention programmes within and after school to support students' academic progress;
- in close liaison with parents, and working closely with pastoral staff, support targeted students in developing independent learning skills, encouraging them to meet deadlines and make outstanding progress across all subjects;
- promote the school's inclusion policy by supporting students in their learning and personal development, removing barriers to achievement, working in small groups or with individual students as directed, including the differentiation of resources as appropriate;

Little Heath School is a highly successful comprehensive school (1658 on roll, including 366 in the Sixth Form) situated in a pleasant semi-rural setting to the west of Reading, with good access to road and rail links. The school has recently benefited from a significant and transformational building project, opening a new £15 million main block in spring 2021.

This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2016, and therefore the ability to converse at ease with pupils/members of the public and provide advice/instruction in accurate spoken English is essential for the post.

Little Heath School is committed to safeguarding children and promoting the welfare of children and young people; we expect all staff and volunteers to share this commitment. Little Heath School will ensure that all recruitment and selection practices reflect this commitment. All shortlisted candidates will be asked to complete a criminal records self-disclosure form and successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks

For an application form and information pack please email recruitment@littleheath.org.uk . Please address supporting letter of application to the Headteacher. Closing date for the receipt of completed applications is Friday the 30th of November 2023. We reserve the right to interview before this date if a suitable shortlist is obtained, so early application is encouraged.



WestBerkshire
C O U N C I L