

LITTLE HEATH SCHOOL
Little Heath Road, Tilehurst
Reading, Berkshire, RG31 5TY
Headteacher: Mr D J Ramsden



PROGRESS LEADER (DISADVANTAGED PUPILS)

Required from November 2021

Grade G/WBC Spinal Point 15 £23,541. (approximately £19,864.68 pro-rata) - 37 hours per week Monday to Friday term time only (2 additional weeks, plus 2 inset days throughout the year paid as additional hours)

We are seeking to appoint a highly effective support member of staff to join the Key Stage 3 and 4 Teams to work with students from Year 7 to 11. Primarily, the role involves supporting the progress of key learner groups, including those who may be disadvantaged or who have significant gaps in their learning. They will support the implementation of our action plan to support disadvantaged students, including those who qualify for Pupil premium funding. A large part of the role is student facing; the successful candidate will be a primary point of contact for students across Key Stage 3 and 4, with a focus on improving their achievement and engagement with learning.

The person we are seeking will:

- promote the positive behaviour and excellent attendance of all students within the school, specifically at Key Stage 3 and 4;
- track and monitor student progress using the school recording systems, including 4 Matrix and ALPS4;
- develop and deliver personalised intervention programmes within and after school to support students' academic progress;
- in close liaison with parents, and working closely with pastoral staff, support targeted students in developing independent learning skills, encouraging them to meet deadlines and make outstanding progress across all subjects;
- promote the school's inclusion policy by supporting students in their learning and personal development, removing barriers to achievement, working in small groups or with individual students as directed, including the differentiation of resources as appropriate.

Little Heath School is a successful comprehensive school (1658 on roll, including 366 in the Sixth Form) situated in a pleasant semi-rural setting to the west of Reading with good access to road and rail links. As a school, we pride ourselves on our strong Professional Development programme, believing that support staff need to be able to develop their own practice collaboratively with others.

Little Heath School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Little Heath School Governing Body is an equal opportunities employer. Appointments are subject to satisfactory pre-employment checks and the successful applicant will be required to apply for an enhanced disclosure from the Disclosure and Barring Service (DBS). Further information can be found at www.homeoffice.gov.uk

For an application form and information pack please email recruitment@littleheath.org.uk.

Please address supporting letter of application to the Headteacher.

Closing date for applications: 1st November 2021

Interviews to be held during: TBC