

LITTLE HEATH SCHOOL

Reading, Berkshire



PERSON SPECIFICATION

Job Title: Teacher of Religious Education

KEY FEATURE	ESSENTIAL	DESIRABLE
Qualifications and training	<ul style="list-style-type: none"> • Good honours degree • Qualified Teacher Status 	
Experience	<ul style="list-style-type: none"> • Relevant experience of teaching across the 11-18 age range (PGCE acceptable) • Confident in the use of ICT to improve teaching and learning • Evidence of commitment to continuing professional development and training 	<ul style="list-style-type: none"> • Involvement in extra curricular activities and the wider life of the school • Evidence of the innovative use of ICT to improve teaching and learning • Teaching in a comprehensive setting
Leadership and management	<ul style="list-style-type: none"> • Natural initiative and drive • Experience of motivating others and working collaboratively 	<ul style="list-style-type: none"> • An ambition to take on leadership and management responsibilities within the department
Professional standards	<ul style="list-style-type: none"> • A passion for Religious Education and its importance in children's education • A strong, lively and innovative classroom teacher with an excellent understanding of how to apply a range of teaching and learning strategies to different contexts • Ability to develop strong working relationships with students • Understanding of assessment as a tool to enhance learning • A commitment to ensuring that every student achieves their potential 	<ul style="list-style-type: none"> • Understanding of recent and future developments in Religious Education teaching • Understanding of national education priorities, policies and programmes • Evidence of involvement in the wider life of the school
Other personal qualities	<ul style="list-style-type: none"> • Strong communication skills • This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2016, and therefore the ability to converse at ease with pupils/members of the public and provide advice/instruction in accurate spoken English is essential for the post • Strong personal organisation skills • Ability to work effectively as part of a team • Ability to rise to challenges and to think creatively • Suitability to work with Children 	

	<ul style="list-style-type: none">• To be able to speak fluent English to an appropriate standard• To ensure that both you and the school follow the national policy on safeguarding and thus ensure that students are healthy and safe at school	
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