


School Leavers



If university isn't the right choice for you, then our School Leavers Apprenticeship Programme offers a practical way to kick-start an exciting career in accountancy.

You'll earn a competitive salary, gain valuable work experience and skills, and be fully supported to achieve a professional qualification.

This is an opportunity not only to build your skills and confidence, but to build an exceptional career with one of the Thames Valley's leading accountancy and business advisory firms.

Maximise your **potential**

What you'll do

Our three-year School Leaver programme offers you the opportunity to combine on-the-job learning with structured, classroom-based training to achieve the AAT accounting qualification. Your training will take place under a Level 4 Apprenticeship, which means that as well as technical accounting and tax knowledge, you'll also learn a range of personal, management and commercial skills that will help you become a fully rounded professional.

Once you have obtained your AAT qualification there are opportunities to go on and study ACA, ACCA or CTA.

What we're looking for

To start your career with us you'll need to have:

- At least 112 UCAS points (excl General Studies, Critical Thinking & Extended Project)
- Grade 4 or higher in GCSE Maths and English Language
- A genuine interest in accountancy and finance
- An enthusiasm to learn
- A strong work ethic
- An enquiring mind
- Strong people skills

What we offer

We will support you every step of the way of your qualification journey with a comprehensive package that includes:

- A competitive salary (£21,000)
- A full study package including the costs of all exam fees and paid time off to attend college and sit exams
- A buddy, and line manager, to support you throughout your career
- 23 days annual holiday, plus birthday as an extra day off
- Agile working
- Pension scheme
- Flexible benefits scheme including cycle to work scheme, dental insurance, life assurance, free flu jabs
- We are Great Place to Work certified
- We are ranked #14 in Top 50 SME Apprenticeship Employers

How to apply

Applications are now open until 31 May 2025 for our Summer 2025 intake.

The first step is to complete a quick and easy online application form and upload your CV to give us some essential information.

If you successfully make it through the initial screening process, you will be invited to one of our Assessment Days where you will undertake various activities individually and in a group with other candidates.

If you impress us at the Assessment Day, we will invite you to join our new intake of students starting in late August.

Scan the QR code
to find out more!

