

Non-Graduate Apprenticeships

Maximise your potential

If university isn't the right choice for you, then our Non-Graduate Apprenticeship Programme offers a practical and exciting alternative to kick-start an exciting career in accountancy. You'll earn a competitive salary, gain valuable work experience and skills, and be fully supported to achieve a professional qualification. This is an opportunity not only to build your skills and confidence, but to build an exceptional career with one of the Thames Valley's leading accountancy and business advisory firms.



What you'll do

Our Non-Graduate programme offers you on-the-job learning and structured, classroom-based training, leading to either the AAT, CFAB or ATT qualification.

Your training will take place under a Level 4 Apprenticeship, which means that as well technical accounting and tax knowledge, you'll also develop a range of personal, management and commercial skills that will help you become a well-rounded professional.

Once you have completed your AAT, CFAB or ATT qualification, you'll have the opportunity to continue your studies with either the ACA, ACCA or CTA qualification.



We are delighted to be recognised as...



Maximise your **career** potential www.jamescowperkreston.co.uk

How to apply

Applications are now open for our summer intake and will close on 30 April 2026.

Details of what you can expect from our application process are available online. Scan the QR code to find out more.



What we are looking for

To start your career with us you'll need to have:

- At least 112 UCAS points from your top three A-level or equivalent grades (excluding General Studies, Critical Thinking and Extended Project)
- Grade 4 or higher in GCSE Maths and English Language
- UK driving licence, or currently learning to drive

You'll also need to demonstrate:

- A genuine interest in accountancy and finance
- An enthusiasm to learn
- A strong work ethic
- An enquiring mind
- Effective communication skills
- Resilience and the ability to adapt to challenges
- Strong teamwork skills



What we offer

We will support you every step of the way of your qualification journey with a comprehensive package that includes:

- A competitive starting salary (£23,000)
- Full study support including all exam fees and paid study leave
- A buddy and line manager to support you from Day 1
- 23 days annual holiday, plus your birthday off to celebrate
- Agile working
- Pension scheme
- Flexible benefits scheme including:
 - Cycle to Work scheme
 - Dental insurance & life assurance
 - Free flu jabs